

Diversity, Equity, and Inclusion Committee
Town of Chelmsford, MA
January 14, 2025

Members in attendance: Bill Campbell chair, Carly Reim, Jen Melanson, Beth Pocos, Kim Briand, Meg Ryle

Call to Order at 7:00 pm.

This meeting is being held onsite at Chelmsford Town Hall.

Approval of minutes of January 14, 2025

Carly made a motion to approve the August 13, 2024, minutes. Bill seconded, and the Motion carried.

Land Acknowledgement Statements

Committee Business:

- **Transgender Day of Remembrance: good event; issue with police detail due to an emergency in town; giving First Parish a work flow template was helpful and will be utilized in future collaborations**
- **Indigenous Peoples Day: Meeting to debrief held right after election, which impacted discussion; Bill to follow up with Chief Tom Libby**
- **DEIB Practitioner group: great retreat and January meeting**
- **Material Replacement and Grants: materials are replaced; \$750 from Cultural Council for Drum Circle; \$1000 from Greater Lowell Community Foundation for Black History Month; \$3000 from Greater Lowell Health Alliance for Pride Month sponsorship**
- **Black History Month: Drum Circle, Feb 5th 6-8pm @ Sr. Center; Jazz Brunch, Feb 22nd 11a-qp at CCA; Trivia, Feb 28th online. Hosted with library, time TBD**
- **CPS DEI Collaboration: Committee hasn't met since fall; suggest reaching out to DA Marion Ryan for anti hate resources**
- **Pride Month: beginning to plan**
- **Trans Day of Visibility: March 30th, Carly to take lead with First Parish**
- **MLK Celebration: Jan 23rd, 5-7pm, Holy Ghost Society**
- **Israelism: Film screening hosted by the Peace Network in Maynard on Jan 24th, 6:30pm**
- **Volunteer List/Outreach: Bill sent email to list to confirm involvement, only 1 response**

Adjournment

- Jen made a motion to adjourn the meeting. Kim seconded. The meeting adjourned at 8:30 pm.

Minutes submitted by Jen Melanson

Diversity, Equity, and Inclusion Committee Code of Conduct for Social Media platforms

Mission Statement:

The Diversity, Equity, and Inclusion Committee (DEIC) supports Chelmsford's efforts to become a welcoming town that recognizes diversity, pursues racial equity, and fosters inclusion.

We strive to identify and promote activities designed to further efforts of these core values, and to advocate for the human and civil rights of all.

The Committee will provide guidance to local governing bodies, municipal organizations, businesses, and residents on diversity-related issues, discourage prejudices and discrimination, and encourage unity in our community.

Code of Conduct

Be Kind and Courteous

Treat everyone with respect. Our aim is always to foster inclusion.

No Hate Speech or Bullying

This page must be a place where everyone feels safe. Bullying of any kind is not allowed, and degrading comments about things such as race, religion, culture, sexual orientation, gender, or identity will not be tolerated.

No Promotions or Spam

Only links relevant to the mission of the Diversity, Equity, and Inclusion Committee are permitted.

Administrators reserve the right to allow or disallow comments based on this Code of Conduct. Failure to comply will result in removal from the group.