



TOWN OF CHELMSFORD

FY26
7/1/2025 - 6/30/2026

FY26 Non-Union Position 40 HOURS Classification Plan

Rates Effective: 7/1/2025 (updated 7/9/2025)

Position Title	FY25	FY26 Salary	
Grade 9		(\$100,733 - \$125,802)	
Assistant Sewer Superintendent	G9 S7	\$	116,819.95
Grade 8		(\$98,276 - \$108,478)	
Master Mechanic Sewer	G8 S10	\$	108,478.91
Senior Maintenance Mechanic Sewer	G8 S10	\$	108,478.91
Grade 7		(\$89,817 - \$101,620)	
Building Operations Super/Electrician	G7 S10	\$	101,620.61
Grade 6		(\$78,598 - \$98,158)	
Highway Foreman	G6 S7	\$	91,150.07
Facilities Foreman	G6 S6	\$	88,927.14
Maintenance HVAC Tech	G6 S4	\$	84,641.78
Maintenance Plumber	G6 S4	\$	84,641.78
Stormwater Foreman	G6 S3	\$	82,577.53
Facilities Electrician Maint. Worker	G6 S1	\$	78,598.32
Grade 5		(\$71,668 - \$89,503)	
Sr. Sewer Maintenance Tech	G5 S9	\$	87,320.68
Fire Truck Mechanic	G5 S8	\$	85,190.92
Cemetery Backhoe Operer/Foreman	G5 S8	\$	85,190.92
Sewer Maintenance Tech	G5 S8	\$	85,190.92
Facilities/Playground Coordinator	G5 S7	\$	83,113.36
Highway Lead Mechanic	G5 S7	\$	83,113.36
Sr. Highway Equip Opererator	G5 S6	\$	81,085.91
Sewer Maintenance Tech	G5 S6	\$	81,085.91
Sewer Maintenance Tech	G5 S5	\$	79,108.32
Facilities Maintenance Carpenter	G5 S5	\$	79,108.32
Police Auto Mechanic	G5 S5	\$	79,108.32
Sr. Highway Equip Opererator	G5 S3	\$	75,296.15
Sr. Highway Equip Opererator	G5 S3	\$	75,296.15
Police Building/Groundskeeper	G5 S2	\$	73,459.76
Sr. Stormwater Operator	G5 S2	\$	73,459.76
Grade 4		(\$64,586 - \$80,659)	
Parks Groundkeeper	G4 S10	\$	80,659.96
Sewer Mechanic	G4 S10	\$	80,659.96



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Position Title	FY25		FY26 Salary
Highway Mechanic	G4 S8	\$	76,773.15
Highway Mechanic	G4 S7	\$	74,900.74
Stormwater Equipment Operator	G4 S6	\$	73,074.00
Facilities Truck Driver	G4 S6	\$	73,074.00
Highway Equipment Operator	G4 S5	\$	71,291.63
Stormwater Equipment Operator	G4 S5	\$	71,291.63
Highway ML Equipment Operator	G4 S4	\$	69,552.85
Highway Equipment Operator	G4 S4	\$	69,552.85
Highway Truck Driver/Laborer	G4 S4	\$	69,552.85
Stormwater Equipment Operator	G4 S4	\$	69,552.85
Stormwater Equipment Operator	G4 S4	\$	69,552.85
Facilities Small Engine Repair	G4 S4	\$	69,552.85
Stormwater Laborer / Truck Driver	G4 S3	\$	67,856.35
Highway Truck Driver/Laborer	G4 S2	\$	66,201.35
Highway Laborer / Truck Driver	G4 S1	\$	64,586.54
Grade 3		(\$58,185 - \$72,667)	
Sr. Library Maint. Custodian	G3 S10	\$	72,667.10
Cemetery Truck Driver/Laborer	G3 S10	\$	72,667.10
Sewer Laborer	G3 S9	\$	70,894.39
Highway Truck Driver/Laborer	G3 S8	\$	69,165.52
COA Social Services Coordinator	G3 S6	\$	65,832.81
Facilities Maintenance/Asbestos	G3 S5	\$	64,226.88
Highway Truck Driver/Laborer	G3 S5	\$	64,226.88
Stormwater Truck Driver/Laborer	G3 S3	\$	61,132.20
Facilities Maintenance/Painter	G3 S3	\$	61,132.20
Highway Truck Driver/Laborer	G3 S3	\$	61,132.20
Sewer Grounds Laborer	G3 S2	\$	59,641.11
Facilities General Maintenance	G3 S2	\$	59,641.11
Grade 2		(\$52,418 - \$65,463)	
Grade 1		(\$41,569 - \$51,914)	
Telemedia TV Asst (PT Hours)	G1 S10	\$	51,914.99
COA Custodian	G1 S9	\$	50,649.14